

For submission to the 31st Ordinary Shareholders' Meeting
of Mayr-Melnhof Karton Aktiengesellschaft
to be held on April 30, 2025

**Declaration in accordance with Section 87 (2) of the Austrian Stock Corporation
Act (AktG)**

In accordance with Section 87 (2) AktG, every person proposed for election to the Supervisory Board must disclose to the Ordinary Shareholders' Meeting their professional qualifications, their professional or comparable functions, and any circumstances that could give rise to concerns of partiality.

To demonstrate my professional qualifications and my professional or comparable functions, I refer to the attached information.

I therefore have the professional qualifications required to serve as a member of the Supervisory Board of Mayr-Melnhof Karton Aktiengesellschaft.

Furthermore, I hereby declare that

1. I have disclosed all circumstances in connection with Section 87 (2) AktG, and, in my opinion, there are no circumstances that could give rise to concerns of partiality,
2. I have not been convicted of any criminal offence by a court of law, in particular of an offence that would call into question my professional reliability in accordance with section 87 (2a) (3) AktG,
3. there are no obstacles to appointment within the meaning of Section 86 (2), in particular Section 86 (2) no. 1 in conjunction with Section 86 (3) AktG (exceeding the statutory maximum number of Supervisory Board mandates) and Section 86 (4) AktG,
4. I do not hold any directorships in other companies that are in competition with Mayr-Melnhof Karton Aktiengesellschaft,
5. I have no business or personal relationship with Mayr-Melnhof Karton Aktiengesellschaft or its Management Board that would constitute a material conflict of interest and therefore be likely to influence my conduct as a member of the Supervisory Board.

Vienna, March 17, 2025

Johannes Goess-Saurau m.p.

CV p. 2

This English version is a translation of the German original text

Concerning my education/training, professional qualification and job-related and/or similar functions, I would like to state the following:

Name: Johannes Goess-Saurau

Date of birth: 1955

Education/training: Studies of Business Administration

- Deputy Chairman of the Supervisory Board of Mayr-Melnhof Karton AG and member of the Committee for Management Board Issues (Presidium) since May 7, 2008, member of the Supervisory Board since May 18. 2005.

Professional and job-related or similar function(s):

- Executive functions in several own businesses

Further seats in supervisory boards:

- none

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Vienna, March 17, 2025

Nikolaus Ankershofen m.p.

CV p. 2

This English version is a translation of the German original text

Concerning my education/training, professional qualification and job-related and/or similar functions, I would like to state the following:

Name: Nikolaus Ankershofen

Date of birth: 1969

Education/training: Study of Law
(Mag.jur., Dr.jur.)
Attorney of law

- Deputy Chairman of the Supervisory Board of Mayr-Melnhof Karton AG and member of the Committee for Management Board Issues (Presidium) since April 26, 2017, member of the Supervisory Board since April 28, 2010.

Professional and job-related or similar function(s):

- Since 2001 independent attorney of law
- Since 2010 partner of Ankershofen-Goess-Hinteregger RAe OG
- Member of the executive board in various private foundations
- Managing director of various limited companies

Further seats in supervisory boards:

- Mayr-Melnhof Holz Holding AG
- ewe Küchen GmbH

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Vienna, March 17, 2025

Alexander Leeb m.p.

CV p. 2

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Concerning my education/training, professional qualification and job-related and/or similar functions, I would like to state the following:

Name: Alexander Leeb

Date of birth: 1959

Education/training: Dr. jur., MBA (INSEAD Fontainebleau)

- Member of the Supervisory Board of Mayr-Melnhof Karton AG since May 7, 2008

Professional and job-related or similar function(s):

- Alexander Leeb started his career with Deutsche Bank AG in Frankfurt, Germany before joining The Boston Consulting Group. There he served in several positions including Senior Partner, Chairman for Asia Pacific and elected member of the Global Executive Board, residing in Munich, Germany and Singapore. Since his return to Europe in 2005 he has been serving on the boards of several corporations and foundations in Austria and Liechtenstein.

Further seats in supervisory boards:

- Plansee Holding AG, Reutte (Deputy Chairman)
- LGT Venture Philanthropy Foundation, Vaduz (Chairman)none

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Vienna, March 17, 2025

Georg Mayr-Melnhof m.p.

CV p. 2

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Concerning my education/training, professional qualification and job-related and/or similar functions, I would like to state the following:

Name: Georg Mayr-Melnhof

Date of birth: 1968

Education/training: Diploma studies of Law,
Master in Real Estate Valuation and Management

- Member of the Supervisory Board of Mayr-Melnhof Karton AG since May 7, 2008

Professional and job-related or similar function(s):

- Employee of the Archdiocese Salzburg

Further seats in supervisory boards:

- none

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Vienna, March 17, 2025

Ferdinand Mayr-Melnhof-Saurau m.p.

CV p. 2

This English version is a translation of the German original text

Concerning my education/training, professional qualification and job-related and/or similar functions, I would like to state the following:

Name: Ferdinand Mayr-Melnhof-Saurau

Date of birth: 1987

Education/training: Diploma studies of Law,
Master in Real Estate Valuation and Management

- Member of the Supervisory Board of Mayr-Melnhof Karton AG since April 29, 2020

Professional and job-related or similar function(s):

- Managing partner in various real estate investment and development companies,
- Member of the Management Board of Oscar Vogl Privatstiftung

Further seats in supervisory boards:

- none

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Vienna, March 17, 2025

Klaus Rabel m.p.

CV p. 2

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Concerning my education/training, professional qualification and job-related and/or similar functions, I would like to state the following:

Name: Klaus Rabel

Date of birth: 1961

Education/training: Dr. rer. soc. oec., Karl-Franzens-University, Graz
Auditor and tax consultant
Certified Valuation Analyst (EACV A)
Generally sworn and judicially certified expert

- Member of the Supervisory Board of Mayr-Melnhof Karton AG and Chairman of the Audit Committee since April 29, 2020 (Audit and Sustainability Committee since April 24, 2024).

Professional and job-related or similar function(s):

- University professor for business valuation and value-based management at the Institute of Accounting and Taxation at the Karl-Franzens-University, Graz
- Chairman of the Senate for Business Valuation of the Chamber of Tax Consultants and Auditors, Vienna
- Member of the Europe MSR Board of the International Valuation Standards Council (IVSC), London
- Deputy Chairman on the Board of the European Association of Certified Valuators and Analysts e.V. (EACVA), Frankfurt a. M.
- Director of Austrian Family Private Foundations