

## Mayr-Melnhof Graphia Izmir Karton Sanayi ve Ticaret A.S.

Integrated Management Policy of Matrix organization



„Excellence is the opposite of Average“ - our motto within MMGI.

**We**, the employees of MMGI, commit ourselves to:

- Foster „Perfect Factory“, as our way to achieve outstanding performances
- Consistently provide safe products and services that meet and/or exceed customers' and applicable statutory and regulatory requirements (it refers equally other involved / interested parties);
- Explore and facilitate opportunities to enhance customers' satisfaction;
- Anticipate and address risks and opportunities associated with our organizational context and with MM Packaging and Business Unit Tobacco global objectives;
- Promote Best Practice transfer into a competitive environment which effectively uses our human resource,
- Continuously improve the suitability, adequacy and effectiveness of Integrated Management System.

**We**

- oblige ourselves to sustainability principles and MM Group way of operating;
- promote responsible initiatives towards our environment and optimization of our energy efficiency;
  - our processes and activities are permanently monitored, evaluated and continuously improved
  - we partake with Carbon Disclosure Program (CDP Carbon foot -print) and/or other similar Global initiatives under the stewardship of MMP International (i.e. Ecovadis and product life cycle, etc).

The individual standards for occupational health & safety are observed. Appropriately suitable measures such as continuous education / training are geared to maintain workforce vitality and systematically improve health & safety performance.

**We** build dialogue, synergies and close cooperation with business partners. **We** always try to put the interests of our partners first in front of our own interests. DIN ISO 26000:2011 directives engage social responsible acting within Matrix Organization.

By adopting the Global High Level Structure (HLS's), **we** assure continuously improvement, as well as suitability, adequacy and effectiveness of Integrated Management System:

- Quality Management aligned with DIN EN ISO 9001:2015
- Environmental Management aligned with DIN EN ISO 14001:2015
- Occupational Health & Safety Management aligned with OHSAS 18001:2007
- Energy Management aligned with DIN EN ISO 50001:2011
- Product Safety and Hygiene Management aligned with BRC Packaging Rev.5 / EN 15593:2008
- FSC / PEFC Chain of Custody and the Program for the Endorsement of Forest Certification
- Good Manufacturing Practices aligned with ECMA guidelines and EU regulation 1935 / 2004.

By local organizations it is assured that the content of this Policy is cascaded, deployed, understood and supported by each and every employee.

In the course of annual management review the accuracy and actuality of the Policy is re-evaluated.

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Managing Director

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Management Representative

İzmir, 08.05.2017

