

MM Group Procurement Policy for Responsible Sourcing

This policy applies to MM Group (MM) including its subsidiaries and covers MM's procurement activities globally. The policy refers to supplementary documents addressing our internal guidance and expectations to the supply market and demonstrate our sustainability approach in our value chain. The objective is to ensure the **continuous, sustainable and safe supplies and use** of procured items aligned with MM strategy and values while targeting to continuous improvement. Basic internal guidelines for MM Procurement have been set out in the *MM Business integrity Guideline*, the *MM Procurement Guideline* and the *MM Code of Conduct*.

Our goal is to be the partner of choice in the development of sustainable business. This can only be achieved through a network of responsible business partners. We commit to fair and ethical relationships with our suppliers. We select suppliers that commit to the principles of our **MM Supplier Code of Conduct**, which communicates our general expectations for respecting the environment, human rights and responsible business practices.

We expect our suppliers as well as their suppliers, upholding special emphasis on safety and adhering to the ILO core labor standards, the Guiding Principles of the UN Global Compact Initiative, and the principles outlined in the OECD Guidelines for Multinational Enterprises. These, and the following principles form an integral part of our supplier due diligence and selection process and are subject to continued monitoring efforts

- Code of Conduct Alignment
- Chain of Compliance
- Regulatory Adherence
- Transparent Documentation

We recognize the importance of our supply-chain in our sustainability performance and thus aim to engage our key stakeholders constructively and long-term in sustainability planning, development and practices. MM suppliers are encouraged to set targets for the reduction of greenhouse gas (GHG) emissions including Scopes 1, 2 and 3 and we recommend that they commit to the Science Based Targets initiative.

We only source deforestation free wood and wood-based products and pay emphasis on the importance of the sustainably managed forests. We are committed to taking into-account the economic, social and environmental aspects of forest management and procurement in accordance with the principles of sustainable development. Our dedication to preserving and supporting natural ecosystems is anchored in our *MM Policy of Forests and Natural Ecosystems*.

We check the suppliers' background information and monitor the supplier status for trade sanctions or violations of law and compliance with the *MM Supplier Code of Conduct* and other agreed specifications defined in commercial business contracts. We demand our suppliers to allow MM to conduct systematic supplier assessments including facility audits. We monitor supply chain risks continuously through our Supply Chain Intelligence tools and take the necessary actions to mitigate any incidents that occur.

For misconduct, confidential reporting channel, in line with Directive (EU) 2019/1937, is accessible at <https://mmgroup.integrityline.com>.



Version	Date	Policy Owner	Approved by	Scope
1.0	June 2025	Head of Sustainability & Marketing Communications	Management Board of Mayr-Melnhof Karton AG	Public