



Latest update: July 2026

MM Environmental Policy

MM is a global leader in consumer packaging, offering cartonboard, folding cartons, kraft papers, uncoated fine papers, leaflets and labels. MM offers innovative, recyclable packaging and paper products made from renewable, fiber-based raw materials.

The objective for the MM Group is to ensure a continuous supply of raw materials and ensuring environmental protection in connection with material consumption and operations to minimize our negative impact on the environment.

This policy applies to all fully consolidated entities of the MM Group.

Further information regarding our commitments can be found in the following policies:

- Code of Conduct
- Supplier Code of Conduct
- Policy for Forests and Natural Ecosystems
- Procurement Policy for Responsible Sourcing
- HR Guidelines

All documents can be found [here](#).

General commitments

- Fostering environmental sustainability and circular economy is an integral part of MM Group's business activities.
- Engage with relevant external stakeholders and consider their perspectives in the development, implementation, and continuous improvement of the MM Group environmental management approach and environmental policy.
- Address environmental issues together with stakeholder engagement and capacity.
- Provide employees with appropriate environmental training and awareness programs to support responsible decision-making and active contribution to the MM Group environmental commitments.



- MM Group is taking environmental actions beyond regulatory and mandatory compliance.

Climate, Energy and Decarbonization

The MM Group is committed to

- Aligning with the Paris Agreement and Science Based Target initiative (setting mid-term and long-term targets).
- Reducing its absolute greenhouse gas emissions for Scopes 1 and 2.
- Increasing the share of electricity from renewable/low carbon energy sources to 100%.
- Reducing its Scope 3 greenhouse gas emissions.
- Achieve net-zero emissions by 2050.
- Reduce specific energy consumption and related emissions
- Applying an internal CO₂ pricing system.
- Not funding climate-denial lobbying.
- Not invest in fossil fuel expansion.

Forests, Natural Ecosystems and Biodiversity

The MM Group is committed to

- Contribute to the preservation of natural habitats for current and future generations, including no land clearance by burning or clearcutting.
- Source forest-related raw materials responsibly and sustainably.
- Work in compliance with legal requirements and obligatory regulations.
- Certify all MM cartonboard and paper mills according to global forestry standards and only source wood from legal, sustainably managed, and known sources and work in compliance with responsible forest certification schemes.
- Achieving best management practices for soils and peat.
- Only source wood from deforestation free origin (cutoff date December 2020) and not source wood that has been harvested in areas where high conservation values (HCV approach) are threatened by logging.
- Not procure wood that has been illegally harvested or harvested in violation of traditional or civil rights or Secure Free, Prior and Informed Consent (FPIC).
- Do not accept species listed in Appendices 1, 2, or 3 of the Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES) from suppliers.



- Keep natural ecosystems of supplying forests intact and motivate suppliers to reforestation and remediation of forests suffering from climate change.
- Continue sourcing 100% of fibers raw materials from certified and/or controlled sources according to responsible forest certification schemes.
- Actively engage and motivate suppliers to sustainable forest management.
- Assess biodiversity impacts of own operations and supply chain activities
- Consider biodiversity impacts for future investments.

Further details are published in the Policy for Forests and Natural Ecosystems.

Water and Natural Ecosystems

The MM Group is committed to

- Use water responsibly and sustainably and therefore reduce our water withdrawal and consumption volumes.
- Increase efficiency in the use/consumption of process water
- Continuously working on projects to prevent, minimize and control water pollution, therefore reduce or phase-out hazardous substances used in our processes.
- Support the conservation of freshwater ecosystems.
- Measure and report specific water input and output and keep it low through closed-loop systems and efficiency-enhancing innovations.
- Follow the concept of using extracted groundwater or surface water several times.
- Work in compliance with legal requirements and obligatory regulations.
- Water is used several times in the production process and is cleaned as well as treated in state-of-the-art wastewater treatment plants
- Implementing a strategy that is based on both the Alliance for Water Stewardship standard and the Water Mandate of the UN Global Compact.
- Implement the standards set for the human right to water and sanitation, including “SDG 6 clean water and sanitation” and the principles of Water, Sanitation, and Hygiene (WASH) at all our sites.
- Provide safely managed drinking water and sanitation services for all our employees at our sites.
- Implement certified water management at carton board and paper production sites.

Pollution



The MM Group is committed to

- Clean and treat water in state-of-the-art wastewater treatment plants to prevent, minimize, and control pollution.
- To measure, report and reduce water related effluents, such as Nitrogen (N), Adsorbable organic halogen (AOX), Chemical oxygen demand (COD), Biological oxygen demand (BOD) and Phosphorus (P)
- The conservation of freshwater ecosystems by reducing or phase-out hazardous substances used in processes.
- Work in compliance with legal requirements and obligatory regulations.
- To measure, report and reduce air related emissions, such as Sulphur (SO₂) or Nitrogen oxides (NO_x)

Waste

The MM Group is committed to

- Use process waste as raw material or energy according to the waste hierarchy (prevent, reduce, re-use, recycle and responsible disposal) while minimizing the amount of waste in landfill.
- Work in compliance with legal requirements and obligatory regulations.
- Reduce waste to landfill and achieving zero waste to landfill by 2050.

Supplier Engagement

The MM Group is committed to

- Ensure a continuous supply of raw materials while minimizing environmental impact.
- Engage with key suppliers and assess supply chain risks.
- Utilize an internal supplier risk assessment tool.
- Conduct evaluations and implement corrective actions as part of the grievance mechanism.
- Engage with various stakeholders to improve environmental impacts along the whole value chain.
- Demand suppliers to commit to MM Supplier Code of Conduct that includes ESG criteria.

Further details are published in the Procurement Policy for Responsible Sourcing.



Social commitments

- We follow the principles of the UN ILO core labour standards, the Guiding Principles of the UN Global Compact Initiative, and the principles outlined in the OECD Guidelines for Multinational Enterprises.
- We respect internationally recognized human rights including the protection of customary rights to land, resources, and territory of Indigenous Peoples and Local Communities.
- We advocate for equal pay for equal work, fostering gender equality in the workplace in line with local and international standards.
- We engage and encourage the local communities to open dialogue and feedback.

Further details are published in the HR Guidelines.

Communication channels

Several reporting and an anonymous public whistleblowing mechanisms are in place to monitor and manage any potential noncompliance with environmental policy and address other types of environmental concerns.

This policy is approved by the CEO and Management Board of MM Group and valid without signature.

END OF DOCUMENT



The Group Sustainability Department is responsible for the organizational implementation. Please direct all communication referring to this policy to sustainability@mm.group.

Version	Date	Policy Owner	Approved by	Scope
1.0	August 2024	Group Sustainability Department		Public
2.0	August 2025	Head of Sustainability & Marketing Communications	Management Board of Mayr-Melnhof Karton AG	Public
3.0	July 2026	Head of Sustainability & Marketing Communications	Management Board of Mayr-Melnhof Karton AG	Public